

## Grade Structure

Grade	Jobs in each grade	
9	Housing Manager Property Manager	
8	Customer Service Manager Finance Manager HR Manager	Governance and Corporate Manager ICT and Service Delivery Manager
7	Team Leader Repairs and Voids	
6	Assistant Accountants Registered Service Manager Team Leader Elgin Team Leader Housing	Team Leader Major Works Team Leader Property Compliance Team Leader Rent Management
5	Applications and Data Analyst Team Leader – Exec. Office & Communications Housing Officers Housing Officer (LPL) Housing Officer (Generic)	Property Officers Property Surveyor Rent Management Officers Senior Finance Officer
4	Customer Participation Officer Finance Officer Governance and Corporate Assistant Housing Support Worker IT Analysts	Property Compliance Assistant Rent Management Assistants Scheduler Tenant Welfare Advisor
3	Allocations Assistants Customer Service Advisors Estates Assistants Finance Assistants	General Assistants Housing Assistants HR Assistant Property Assistants Administration Assistant
2	Secretary	
1	Cleaner	

## Pay Structure from 1 April 2024

Grade	Minimum 90%	92%	94%	96%	98%	Maximum 100%
9	£52,811	£53,984	£55,159	£56,332	£57,506	£58,679
8	£48,899	£49,986	£51,073	£52,159	£53,246	£54,333
7	£45,281	£46,287	£47,293	£48,300	£49,306	£50,312
6	£41,368	£42,288	£43,207	£44,126	£45,046	£45,966
5	£35,697	£36,490	£37,283	£38,076	£38,869	£39,663
4	£32,176	£32,891	£33,606	£34,321	£35,035	£35,751
3	£26,113	£26,692	£27,272	£27,853	£28,433	£29,014
2	£24,938	£25,493	£26,047	£26,601	£27,155	£27,710
1						£22,932

## Direct Labour Organisation (DLO)

Grade	Minimum 90%	92%	94%	96%	98%	Maximum 100%
DLO6	£35,795	£36,590	£37,385	£38,180	£38,976	£39,771
DLO4	£31,785	£32,491	£33,197	£33,903	£34,610	£35,317